

# Erasmus Policy Statement 2021-2027

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**Our Commitment and Ambition to provide graduates prepared for a global world as a maritime knowledge institution in a changing, international world.**

We firmly believe that international cooperation continues to improve our quality as an institution and deliver on our commitment and ambition to provide the competencies the industry needs - graduates prepared for a global world. We aim to attain our objectives through mutually beneficial collaboration between competent partners in an international setting.

In order to set the course for SIMAC as an excellent maritime knowledge institution in a changing, international world, we combine the highest knowledge with best practice and optimal conditions through the New SIMAC at the Harbour. SIMAC contributes to realize the future potential for sustainable development in the maritime business and society overall

Our Vision is "We Sea The Future", our mission "We transform best maritime knowledge into best maritime practice".. The guideposts are:

1. World Class Competencies
2. New Knowledge, New Technologies and New Solutions
3. Attractive Educations
4. Sustainable Development

The Policy for Sustainable Development and the various focus areas operationalize the guideposts of the strategy.

Our knowledge level meets the needs of the industry. We consolidate our core activities and assess the opportunities to enable new fields of expertise. Presently, our core activities are:

- Education,
- Research,
- Further education and upskilling as well as
- Projects and collaborations.

These are interlinked and internationalization is a factor in each core activity.

We can only deliver the educations we aim for with world-class competencies by applying and developing the highest knowledge in selected fields. This highest knowledge no single institution can provide on its own across the relevant subjects, so we are inherently dependent of collaboration in projects etc. to co-create with other key institutions. We select partners based on a double set of criteria. The first is determining whether they are member of IAMU (International Association of Maritime Universities) or are preparing an application, the second an assessment of their view of cooperation with industry, which excellence they prioritize and their didactic approach, student-centered learning etc. To implement this strategy and vision, international cooperation with partner universities and businesses is important. We want to develop significant, lasting relationships with knowledge institutions committed to delivering excellent education and sharing best practices, developing relevant education content and courses and inspiring each other to improve on overall quality.

SIMAC recognizes that inspirational learning environment, realisation of potential and sparring provide leaps in education design and practices, study environment and satisfaction. The maritime industry and associated shore-based sectors are truly global. Therefore, we ensure that we introduce students to a wide range of internationalization and globalization aspects throughout their study. We have English as a working language integrated in many subjects; we have an international outlook in the subject material; the examples and effects include the aspect of sustainable development.

To facilitate mobility of students we provide transparent and fast syllabi and overview of educations and mobility windows readily available at our homepage, in English, as well as clear description of steps involved in the application, who can assist, financial information and checklists. We inform well in advance of semester start-up days, exam periods and holidays for practical planning.

We can offer incoming students further information on admission, examination in English where that would ensure fairness of the assessment or other adaptations of exams planned, e.g. more time for a written exam if not in your native language. We assist with information on language courses, practical aspects of student life, provide information on accommodation and cultural preparation.

We assist outgoing students in contacting host institutions and aid with the pre-recognition of credits.

To facilitate mobility of staff we share best practices and new insights upon return and encourage considering taking further education or upskilling abroad.

At a structural level, our Advisory Board of Experts inspire us with international insights for further development and quality improvement of all our educations and through projects and further education of staff in other universities and institutions in various European countries we strive to add our best practices and benefit from the vast experience of

others.

The need for sustainable development in the industry where our graduates will partake in the competitiveness brings new technologies, applications and operations – one of many examples of why research and development alliances are necessary.

SIMAC is cooperating with national and international partners in various research and development projects. In 2019, SIMAC was involved in twelve research and development projects. In 2020 SIMAC is an active partner in five on-going research and development projects, the SkillSea Sector Skills Alliance project and two Ph.D.-projects.

We select projects based on an assessment of:

- what the project will bring the industry or another defined broader group of relevant stakeholders;
- which of our strategic focus areas it will support and develop;
- the ambitions and competences of the participating partners as well as their potential as bridges for further activities and naturally
- what our core competences and cluster associations bring to the project.

Through such projects, we update and co-create knowledge and subject matter e.g. within digitalisation, soft skills and green tech. Furthermore, we learn about how others improve retention, use buddy systems, apply digitalisation within the institution etc. The 2025 strategy sets the direction for SIMAC as an international oriented knowledge institution anchored in the Blue Denmark. We develop evidence-based, operational maritime knowledge and operationalize theoretical and empirical knowledge to real life application in cooperation with businesses, research environments, organizations and sector authorities.

Our Training department offers lifelong learning with an international outlook and setting, providing standard and tailor-made courses to instill and upscale competencies to individuals and the industry in a flexible manner. In December 2019, the Board of Directors approved [attaching greater priority to SIMAC Training](#). The sustainable development permeates our educations and our projects, and we integrate it in our daily operation of the institution – financially, socially as well as regarding climate and environment. We apply and develop our knowledge through core activities that contribute to the generation of value for SIMAC, for the maritime industry and for our society.

This outlook and strategy sets the frame for our internationalization actions and they in turn are crucial to implement our strategy and live our values.

Through development, operationalization and transfer of maritime knowledge we spearhead supporting a global maritime industry – now and in the future.

Signature of the legal representative of the institution

President Jesper Bernhardt

ODENSE 26. Maj 2020  
Jesper Bernhardt